



# CODE OF CONDUCT

## **PISC is a non-profit club with the following objectives:**

1. To promote and offer the members a wide range of sailing and social benefits and services such as, but not limited to, regattas, training, sailing and race days, quizzes and other social activities.
2. To promote The Club as a social and friendly organisation providing value for money to all those eligible for membership, encouraging them to join The Club.
3. To co-operate with any other club, having objectives similar to those of the PISC, and formed for the purpose of fostering and promoting activities similar to The Club.
4. To raise, collect, hold and expend monies for the furtherance of any of The Clubs objectives.

**All members of PISC shall be bound by this Code of Conduct.**

## **Members have a right to:**

1. Be treated fairly, equally and with respect by The Club, its Board and other members.
2. Socialise in an environment free from all forms of harassment and discrimination.
3. Privacy and confidentiality concerning records, documentation and any other communication containing a member's personal information, unless consent is otherwise provided.
4. Be informed and actively involved in all club events and offerings.
5. Voice their opinions, requirements and suggestions to the Board.

## **Members must:**

1. Treat other members, guests, staff of venues and other patrons (where a social or sailing club function is being held) fairly, equally and with respect and courtesy.
2. Behave responsibly and ensure they conduct themselves in a manner which will not injure the reputation of The Club, its events, organisers, participants or sponsors.
3. Not physically or verbally harass others.
4. Report any inappropriate behaviour of a member to the Board of The Club for action and follow up.
5. Abide by and uphold the Articles of Association and Special Regulations.
6. Pay any fees in relation to an event, or offering (e.g. tickets or memberships) which that member has committed to, regardless of whether the member attends the event or not.
7. Notify the Clubs Membership Secretary of any changes to address or details of dependants.

## **Breaches of this Code of Conduct:**

1. Any member not behaving in accordance with the terms of the Code of Conduct at an event of PISC may be asked to leave the function and will not be entitled to a refund of any monies paid.
2. The inappropriate behaviour of any members will be investigated, discussed and an appropriate course of action will be taken by the Board, which may include a reprimand, suspension or revocation of membership.
3. In appropriate circumstances, the Board may refer a breach of the Code of Conduct to an independent arbiter for investigation and recommendations.

